

lexia
Education Services
Changing the lives of young people



Public Sector Equality Duty

Lexia Education Services Ltd
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Nailsea
Bristol
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Date of Implementation: 1st April 2024
Date of Review: 2nd September 2026 (reviewed annually)
Date of Next Review: 2nd September 2027

Public sector equality duty statement:

Lexia Education Services are committed to promoting equality, diversity, and inclusion in all aspects of our work, including our staff, and students who are unable to attend mainstream schools due to various circumstances. We recognize our duty under the Equality Act 2010 to eliminate discrimination, advance equality of opportunity, and foster good relations among all individuals within our care and within the wider community.

Eliminating Discrimination

Lexia Education Services are always proactively taking steps to identify and eliminate discrimination, harassment, victimization. This also includes addressing discrimination based on protected characteristics such as age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

Advancing Equality of Opportunity

Lexia Education Services work diligently to ensure that all students have equal access to education opportunities, regardless of their background or characteristics. We provide reasonable adjustments to accommodate the needs of students with disabilities, and we will actively promote equality of opportunity for all students.

Fostering Good Relations:

Lexia Education Services always promote positive relationships, understanding, and respect among our students, staff, and the wider community. We will actively challenge stereotypes, prejudice, and discriminatory behaviour. We celebrate diversity and create an inclusive environment where every student feels valued.

This Public Sector Equality Duty statement will be reviewed annually. Any necessary adjustments or changes to our approach will be made to ensure that we continue to meet our obligations under the Equality Act 2010.